



# AbilityOne Program Fact Sheet



## AbilityOne Overview

The AbilityOne® Program is among the largest sources of employment in the U.S. for individuals who are blind or have significant disabilities.

Established in 1938, the Program is administered by the U.S. AbilityOne Commission®, an independent Federal agency whose statutory name is the Committee for Purchase From People Who Are Blind or Severely Disabled.

The Commission has designated National Industries for the Blind and SourceAmerica® as central nonprofit agencies to help administer the Program.

The Commission consists of 15 Presidential appointees: 11 represent Federal agencies and four are private citizens representing people who are blind or have significant disabilities.

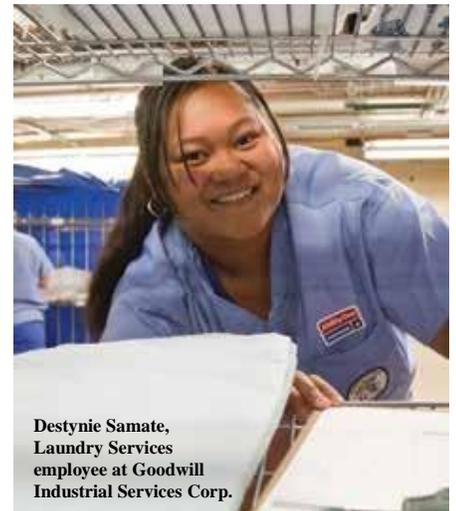
The Commission's [Strategic Plan](#) provides the roadmap for accomplishing the Commission's priorities.

**Mission:** To tap America's underutilized workforce of individuals who are blind or have significant disabilities to deliver high quality, mission-essential products and services to Federal agencies in quality employment opportunities.

**Vision:** Remain a trusted source of supply and services for Federal agencies while creating quality employment opportunities across all economic sectors for people who are blind or have significant disabilities.

## AbilityOne Facts

- Employs approximately 40,000 people who are blind or have significant disabilities, including more than 2,500 veterans. An estimated 25,000 AbilityOne employees work on Department of Defense (DoD) contracts.
- Operates nationwide with employees from approximately 450 nonprofits working at more than 1,000 locations representing 40 government agencies.
- Supplied \$3.9 billion in products and services to the Federal Government in FY2021.
- Supplies more than \$2.1 billion in products and services annually to DoD, the largest customer of the AbilityOne Program. Operates more than 150 Base Supply Centers.
- AbilityOne's essential workforce is a vital part of America's response to COVID-19.
  - AbilityOne staffs critical, uninterrupted services including military dining facilities and switchboard operations.
  - AbilityOne employees sanitize Federal buildings and military hospitals.
  - Nonprofits manufacture hand sanitizer and PPE, including masks and gowns.
- Provides contract management, call centers, fleet management, secure document destruction, commissary shelf-stocking and custodial services.
- Meets industry standards such as ISO 9000, JACHO and ASHES.
- Federal Government buyers of AbilityOne Procurement List items should follow policies and procedures in Federal Acquisition Regulation Subpart 8.7.



Destynie Samate,  
Laundry Services  
employee at Goodwill  
Industrial Services Corp.

## Key Links

U.S. AbilityOne Commission  
[abilityone.gov](http://abilityone.gov)

Office of Inspector General  
[abilityone.oversight.gov](http://abilityone.oversight.gov)

National Industries for the Blind  
[nib.org](http://nib.org)

SourceAmerica  
[sourceamerica.org](http://sourceamerica.org)